

Economic Empowerment

(Draft Outcomes, Gender Indicators, Key Actions)

Poor and marginalized women , men and young people in urban areas are unable to generate sufficient income to support themselves and/or their family due to the in-ability to access to livelihood assets (human, financial, natural, physical and social capitals) and nutrition security, and overall well – being. They are also exposed to natural and other risks that exacerbate their already limited access to services. Poor and marginalized are include unemployed men, women, disadvantaged youth groups between ages of 15 – 19 years in urban and rural areas (who make up half of the poor population).

Outcomes and Gender Indicators

Outcomes 1 (2015-2020)	Key Gender Indicators
Poor and Marginalised women, men, youth in urban and rural areas, are able to adapt to disaster, climate change, degradation environment and increase their resilience to food insecurity and generate sufficient income to support themselves and/or their family	The number of women, men and youth beneficiaries participate in climate change adaptation activities, especially those related to economic empowerment initiatives of the community
	The percentage of women, men and youth beneficiaries are participate and able to influence decisions
	Increasing the amount of income of poor women, men and youth in urban areas to support themselves and / or their family
	The number of women's leadership and youth or women and youth as agents of change for the sector disaster risk reduction, food security and adaptation to climate change, environment, and livelihood
	The number of men and youth groups who support women's leadership in the sector of disaster risk reduction, food security and adaptation to climate change, environment, and livelihood
Key Actions	
<ul style="list-style-type: none"> • Baseline data collection on Sex and age disaggregated data (Poor, Marginalized women, men and youth in urban and rural areas) • Identify potential local leaders such as women leaders, youth leaders, teachers, health workers, informal leaders, mid wives, wives of local leaders etc. • Encourage women and youth with good capacity to be in the decision making position in community organization including engaging with the wives of local leaders, established women's groups • Male engagement to build the public awareness on women's rights and will allow women to play their pivotal role in public space amongst the community • Capacity building (through training, mentoring, peer group education) in life skills (leadership, communication) and technical skills in engaging with business activity or agricultural technology 	

Outcomes 2 (2015-2020)	Key Gender Indicators
Poor and Marginalised women, youth in urban and rural areas have equal opportunities, access and control over land or any other resources, accessing livelihood assets, and in decision making	Number of poor, marginalized women, men and youth those who have access to and control over resources
	The land area is owned (legally) and managed by poor, marginalized women and youth themselves
	Number of livelihood assets owned (legally) and managed by poor, marginalized women and youth to run their own business
	Number of poor and marginalized women, men and youth who lead small scale enterprises in the targeted areas
Key Actions	
<ul style="list-style-type: none"> Facilitating financial literacy and services, entrepreneur skill, access to market and access to education (including vocational training) Conduct training on gender equality and women right to both women and men Campaigning on women's right and gender equality 	
Outcomes 3 (2015-2020)	Key Gender Indicators
Laws and policies related to promotion, incubation, and expansion of small and medium business are in place, enforced and applied in high respect to poor and marginalized women, men and youth	Number of Laws and policies
	Number of poor, marginalized women, men and youth those who run of small and medium business
	Number of alternative livelihood (business) that would generated income to poor, marginalized women, men and youth
Key Actions	
<ul style="list-style-type: none"> Advocacy for policy changes to support poorer business (social commercial enterprise) Promote the poor and marginalized women, men and youth groups association to leverage their voices to the policy maker, financial services, at national and regional market Facilitating knowledge expansion and access for multiple / diverse livelihoods, including product diversification Building sustainable value chains through intermediating value chain stakeholders business partnership Set up and update regularly on the system data base of community product Build the network with government and private sector to promote of community product Using the social media to advocate the government and marketing the product 	
Outcomes 4 (2016-2020)	Key Gender Indicators
Private Sector who work in urban and rural areas respect and fulfil for the rights of small holders and communities affected by their operations in certain value chains	Numbers of private sectors promoting women's economic and youth empowerment in the context of rights of small holders and communities affected by their operations
	Number of community affected by private sector operation
	Numbers of policy review in regards to the issue of small holders, and communities is conducted by private sector

Key Actions	
<ul style="list-style-type: none"> • Build network to private sector who operated their business and affected to community • Advocate the private sector to support small holders and marginalized community • Advocate to government policy to protect community ownership • Conduct campaigning to private sectors, small holder traders and marginalized community on eco friendly 	
Outcome 5 (2015-2020)	Key Gender Indicators
Urban and rural women, men and young people engage in social entrepreneurship to help combat poverty and inequality and have on decent working conditions (working hours, wages, health, safety, and security)	The number of urban and rural women, men and youth involved in the campaign to eliminate poverty entrepreneurs
	The number of urban and rural women, men and youth have a critical awareness of human rights and gender justice
	The number of urban and rural women, men and youth have the decent working
Key Actions	
<ul style="list-style-type: none"> • Facilitate urban and rural women, men and young people on knowledge and vocational skill • Advocate policy of financial service to more accessible for urban and rural women, men and young people • Advocate of government policy to secure of decent jobs for the disadvantaged urban and rural women, men and young people • Establish the urban and rural women, men and youth groups on social entrepreneurship 	