

Training Module I

Integrated Risk Management

Purpose of this training:

1. To introduce the basic concepts of Integrated Risk Management (IRM), i.e. risk reduction, climate change adaptation and ecosystem management, to protect lives and livelihoods while ensuring gender and social inclusion;
2. To trigger development of implementation plans of field partners on policy engagement, investments and practices.

Expected results at the end of this training:

For Facilitators (National Team Members and Landscape Specific Decision Makers/Scientists)

1. Facilitators understand the context of each landscape and are able to identify the IRM based interventions required to be undertaken.

For Organisations/Participants

1. Participants have an understanding of the basic concepts of IRM;
2. Participants understand (through field demonstrations) and can apply IRM tools in the local context/field; and,
3. Participants can identify existing disaster risk reduction (DRR), climate change adaptation (CCA) & ecosystem management and restoration (EMR) gaps in their ongoing programme and possible solutions.

Participants:

Each training session will have a total of 20-25 participants. Participants shall include CSO staff, community leaders of pilot sites and Master Trainers.

Time Required:

Total number of days – 6 days

Venue (s):

Tools and resources required:

1. C or U – shaped sitting arrangement for 20-25 participants
2. Laptop
3. LCD projector
4. Speakers
5. White board/flip chart and markers
6. Translators for non - english speaking participants
7. Logistics for field visits

Training material available for this training:

1. PowerPoint presentations
 - Community based disaster risk reduction (CMDRR)
 - Climate change adaptation (CCA)
 - Ecosystem management and restoration (EMR)
 - Gender and social inclusion
 - Integrating IRM in livelihoods
 - Ecosystem Services shared value assessment (ESSVA)
2. IRM based HVCA Tool
3. Maps of pilot site
4. Baseline data/information of pilot site
5. DRR plan of the pilot site, if available
6. Implementation plan format

Session Plan

Day 1 - Understanding IRM	
Session Titles	Methodology
Morning session	
Welcome, introductions, expectations	<ul style="list-style-type: none"> ➤ Participants pair up with someone from another organization. discuss their expectations in pairs for max 10 minutes ➤ Each pair agrees to write 1- 3 expectations. ➤ Two volunteers categorize and arrange the expectations and stick them on a pinned-up flip chart
<p><i>(Capacity Assessment)</i></p> <p><i>Facilitator: Volunteer from a Partner organization</i></p>	<ul style="list-style-type: none"> ➤ Each partner organization creatively shows on a flipchart – using pens, post-its, magazine/newspaper cut-outs, illustrations, et al their key areas of work as it relates to IRM, based on their own understanding of IRM. Each flip chart must be self-explanatory (40 minutes). ➤ The flip charts are pasted on the wall and participants go and study these charts, discussing them as they go around. (10 minutes) ➤ Based on the work, in a plenary, participants call out a string of words/phrases that they think best describes IRM as they understand it. (15 minutes) ➤ The facilitator gathers these words on a flip chart (or 2 flip charts) and pastes this on the wall too. (15 minutes)
Break	
<p>What is IRM?</p> <p>Classroom training through PowerPoint presentation, discussions and Q&A.</p>	<ul style="list-style-type: none"> ➤ Programme design, targets and using the landscape approach ➤ CMDRR –Vijay Ummidi ➤ Ecosystem Management and Restoration
Afternoon session	
<p>What is IRM?</p> <p>Classroom training through PowerPoint presentation, simulation exercises, discussions and Q&A. PowerPoint presentation and group exercise to build IRM into existing DRR plans.</p>	<ul style="list-style-type: none"> ➤ Climate change – ➤ Sustainable livelihoods for IRM ➤ Linkages between the above components spells IRM <ul style="list-style-type: none"> ○ One-slide presentation ○ Game zapzapwhooshboink ➤ Discussion
Break	
<p>How does IRM connect with our work?</p>	<ul style="list-style-type: none"> ➤ Partners again pair up <i>across partner organization</i> as per the charts they had drawn about their work. So this is the time for cross-fertilization, cross-learning and cross-evaluation.

	<ul style="list-style-type: none"> ➤ Each pair takes the chart of one of their organisation and they then discuss existing and potential CBDRR-CCA-EMR links of the work they have shown on the chart paper. (45 minutes) ➤ Each pair comes up with a maximum of 2 current or potential linkages. ➤ Each linkage is described in 2-3 sentences on a large post-it and pasted on their chart papers. (30 minutes) ➤ In the plenary, we all listen to these sentences ➤ Discussion
Day 2 – Working with IRM	
<p>Revisiting Day 1</p> <p><i>Facilitator: Volunteer from a Partner organization</i></p>	<ul style="list-style-type: none"> ➤ Capturing what we learnt (10 minutes) – everyone stands in a circle and throws a ball to each other. Whoever gets the ball shares 1-2 sentences of what he/she captured from Day 1, either about the process and/or an outcome. ➤ Revising the Day 1 IRM linkages of their work <ul style="list-style-type: none"> ○ Participants get 10 minutes to walk around and see the sentences written the day earlier on IRM and each pair stands next to a flip chart that does not belong to either of them. ○ Sentences from each chart paper are then read out again. ○ Any revision from the participants? ○ Are there any sentences left? These are noted for future reference by the facilitator
IRM Activities	<ul style="list-style-type: none"> ➤ Each partner organization works together to break-down their activities and write each of these on a post-it. ➤ For partners working on policies, partners write down what policy suggestions they have given – one on each post it. ➤ Each partner organization gets the same colour post-it for identification ➤ IRM Circle game: All participants play the IRM circles game, putting the post-its in the circles where these belong ➤ Discussion
Lunch Break	
Afternoon Session	
IRM and Advocacy	<ul style="list-style-type: none"> ➤ Understanding advocacy <ul style="list-style-type: none"> ○ Change goal ○ Messaging ○ Stakeholders ○ Actions ➤ Each partner organization does a SWOT analysis of its advocacy activities using the IRM lens <ul style="list-style-type: none"> ○ Building local community capacities ○ climate change adaptation ○ landscape security ○ Involvement of the affected populations ○ Involvement of community women in discussions and leadership ➤ Mapping our own advocacy SWOT characteristics on a flip chart ➤ Discussion
	<ul style="list-style-type: none"> ➤ Upstream and downstream game
Day 3	

IRM and Inclusion	<ul style="list-style-type: none"> ➤ Self-reflection by each partner group ➤ Do I build leadership of women? ➤ Do I create assets for women? ➤ Do I listen to their voices? ➤ Do women have a loud voice in my organization ➤ Does my work lead to more income for women? ➤ Does my work lead to better stature for women? In the family, local community or at the block, district or State level? ➤ Do I facilitate women to become more mobile and experience more exposure? Within the State? Outside the State? Outside the country? ➤ How sustainable is my work with empowering women) (scale: least 1, max 5) ➤ Sharing and discussion
Participants and facilitators re-clarify the approach, processes and concepts of applying the IRM based HVCA, ESSVA tool in the field. Any doubts and questions the participants may have on IRM approaches shall be clarified in this session.	<ul style="list-style-type: none"> ➤ Using HVCA and ESSVA tool ➤ Identifying baseline data needs
Summing up	<ul style="list-style-type: none"> ➤ Revisiting the expectations ➤ Big learnings – each participant (not partner) writes on a large post it – one on each ➤ Big gaps in capacities - each participant (not partner) writes on a large post it – one on each ➤ Way forward and feedback
Gap analysis of existing DRR plans	<ul style="list-style-type: none"> ➤ Participants use the results of the HVCA demonstration from the previous day to identify gaps in IRM approaches (specifically ecosystem and climate change management/adaptation needs) in current DRR plans for the pilot landscape.
Development of IRM action plans	<ul style="list-style-type: none"> ➤ Participants develop a concrete plan of action for the next six months (to begin with), to integrate ecosystems and climate change approaches in their current interventions. These interventions should address all three domains of policy, investment and practise.